# BENEFITS OPEN SEASON
# FOR
# HEALTH, DENTAL, VISION, & FLEXIBLE SPENDING ACCOUNT

## November 12 - December 10, 2012

## Human Resources & Organizational Management Branch

*Proudly serving Headquarters Marine Corps since 1944.*

# Benefits Open Season Action Options

- **Enroll in a flexible spending account – a health care and/or dependent care account, under the FSAFEDS Program.**
  - **Employees MUST reenroll in FSAFEDS each year to participate.**
- **Enroll in, change, or cancel an existing enrollment in a dental plan under the FEDVIP Program.**
- **Enroll in, change, or cancel an existing enrollment in a vision plan under the FEDVIP Program.**
- **Enroll in, change, or cancel an existing enrollment in a health plan under the FEHB Program.**

# Quick Reference

| Programs | Tools for Making Elections | Effective Date of Changes | Contact Information |
|---|---|---|---|
| FEHB | EBIS | Jan 13, 2013 | 888-320-2917 |
| FEDVIP | BENEFEDS | Jan 1, 2013 | 877-888-3337 |
| FSAFEDS | FSAFEDS | Jan 1, 2013 | 877-372-3337 |

# Federal Benefits Open Season Webcasts

| Subject | Questions to be Answered | Date and Time |
|---|---|---|
| Introduction to Open Season | •What is Open Season?<br>•What benefit programs are involved?<br>•How do I enroll?<br>•What are the effective dates?<br>•Where can I get help? | Tuesday, November 6th<br>1330 to 1430 |
| The Federal Employees Dental and Vision Insurance Program (FEDVIP) | •What dental and vision benefits are available?<br>•Why would I need supplemental dental and vision insurance?<br>•How much does it cost?<br>•How do I pick a plan? | Tuesday, November 13th<br>1330 to 1430 |
| The Federal Flexible Spending Account Program (FSAFEDS) | •What is a flexible spending account?<br>•How does it work?<br>•What expenses are eligible for reimbursement?<br>•Where can I get more information? | Thursday, November 15th<br>1330 to 1430 |

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# HROM Contacts

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